

Eligibility Workers Unit and Craft and Plant Unit

THE COUNTY OF ORANGE HEALTH PLAN COMPARISON CHART

This comparison is intended to give a general description and overview of available plans. See individual plan material for detailed information.

	·		County of Ora	Health Maintenance Organizations (HMOs)**				
	Preferred Choice You or Your Dependent(s) Pay:		Wellwise You or Your Dependent(s) Pay:		Sharewell You or Your Dependent(s) Pay:		CIGNA Private Practice You or Your Dependent(s) Pay:	Kaiser You or Your Dependent(s) Pay:
BENEFIT	PPO Provider	Non-PPO Provider	PPO Provider	Non-PPO Provider	PPO Provider	Non-PPO Provider	HMO Provider	HMO Provider
Maximum Lifetime Coverage	\$2,000,000		\$1,000,000		\$1,000,000		No Dollar Limit	No Dollar Limit
Calendar Year Deductible	\$100 Per Individual \$200 Per Family		\$200 Per Individual \$500 Per Family		\$5,000 Per Family		No Deductible	No Deductible
Hospital Services								
Inpatient	10%	20%	10%	20%	10%	20%	No Charge	No Charge
Outpatient	10%	20%	10%	20%	10%	20%	No Charge	\$5 Per Visit
 No Precertification Review 	30%	30%	40%	40%	40%	40%	N/A	N/A
Physician Care								
Office Visits	10%	20%	10%	20%	10%	20%	\$5 Per Visit	\$5 Per Visit
Second Opinion	0%	0%	10%	20%	10%	20%	\$5 Per Visit	\$5 Charge
w/o Second Opinion	10%	20%	40%	40%	40%	40%	N/A	N/A
Routine Physical Exam	Not Covered	Not Covered	Limited	Limited	Limited	Limited	\$5 Per Visit	\$5 Per Visit
Well Baby Care	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	No Charge	No Charge to 23 months
Diagnostic X-rays/Lab	10%	20%	10%	20%	10%	20%	No Charge	No Charge
Immunizations	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	No Charge	No Charge
Accident Benefit	First \$500 at 100% then							_
Provides coverage when you or your dependents are injured solely as the result of an accident.	10%	20%	10%	20%	10%	20%	Emergency Room \$25 Outpatient	\$5 Per Visit
Routine Exams – Adults								
Well Women Exams	Not Covered		Limited		Limited		\$5 Charge Note: Well women exams are for breast and pelvic only; not a complete physical. May self-refer within designated plan medical group.	\$5 Charge Note: For well women exams, may self-refer to a Kaiser provider.
Prescription Drugs	20%	20%	20%	20%	20%	20%	\$2 Per Prescription	\$5 Per Prescription
	Drug Card Program		Drug Card Program				30-Day Supply	Up to 100-Day Supply Dental Prescriptions Included
Maternity Care	10%	20%	10%	20%	10%	20%	No Charge	No Charge
Emergency Services	10%	20%	10%	20%	10%	20%	\$25 Per Visit Waived if admitted	\$5 Per Visit Waived if admitted
Ambulance	20%	20%	20%	20%	20%	20%	No Charge	No Charge



		C	ounty of Oran	Health Maintenance Organization (HMOs)**					
	Preferred Choice		Wellwise		Sharewell		CIGNA Private Practice	Kaiser	
BENEFIT	PPO Provider	Non-PPO Provider	PPO Provider	Non-PPO Provider	PPO Provider	Non-PPO Provider	HMO Provider	HMO Provider	
Family Planning									
 Contraceptives 	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	\$2 Per Prescription	\$5 Per Prescription	
 Vasectomy 	10%	20%	10%	20%	10%	20%	\$5 Charge	\$5 Charge	
 Tubal Ligation 	10%	20%	10%	20%	10%	20%	\$5 Charge	\$5 Charge	
 Infertility Services 	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Limited, No Charge	Limited, \$5 Per Visit	
Mental Health									
Inpatient	10%	20%	10%	20%	10%	20%	No Charge Up to 30 Days	No Charge Up to 45 Days	
 Outpatient 	50%	50%	50%	50%	50%	50%	\$20 Per Visit	\$5 to 20 Visits/Yr	
	Up to \$50 Per Visit		Up to \$50 Per Visit		Up to \$50 Per Visit		·		
 Maximum Yearly Outpatient 	50 Visits		50 Visits		50 Visits		N/A	20 Visits Per Year	
Lifetime Maximum	\$30,000 Maximum benefit combined with Alcohol and Substance Abuse below.						N/A Note: Lifetime, visit and day maximums do not apply to certain conditions that are covered same as any other illness in accordance with the California Mental Health Parity Act.		
Alcohol and Drug Abuse									
Inpatient	10%	20%	10%	20%	10%	20%	No Charge	No Charge	
 Outpatient 	50%	50%	50%	50%	50%	50%	No Charge	\$5 Per Visit	
	Up to \$50 Per Visit		Up to \$50 Per Visit		Up to \$50 Per Visit				
 Maximum Yearly 									
Outpatient	50 Visits		50 Visits		50 Visits		Detox Only	Unlimited	
Lifetime Maximum		\$30,000 Maxim	ium benefit comb	pined with Mental	Health above.				
Home Health Care	10%	20%	10%	20%	10%	20%	\$10 Per Visit	No Charge	
Skilled Nursing Facility	Limited (Limited to 60 Days)		Limited (Limited to 60 Days)		Limited (Limited to 60 Days)		No Charge (Up to 60 Days)	No Charge	
Eye Refractions	Not Covered		Not Covered		Not Covered		\$5 Charge, Glasses \$10	\$5 Charge	
Chiropractic	10%	20%	10%	20%	10%	20%	Not Covered	Not Covered	
Frequency LimitationsYearly Maximum	50 Visits Per Year		50 Visits Per Year \$1,000 Maximum		50 Visits Per Year \$1,000 Maximum				
Durable Medical Equipment	Cov	rered Co	Covered ontact health plans for further detail		Covered		Covered at 100% when prescribed by your Primary Care Physician	Not Covered	

^{*}PPO Plans: Designed to provide freedom to select physicians, specialists, hospitals and other service providers of your personal choice. A health plan is designed to protect you from unexpected expenses caused by illness or injury. The PPO plans pay 100% of eligible health care expenses that are in excess of \$10,000 per individual per calendar year.

PPO Provider: Delta Health Systems contracts with the Community Care Network (CCN), which is a Preferred Provider Organization (PPO). The PPO contracts with physicians, laboratories and hospitals in the community. As part of this network these "preferred providers" have agreed to provide services at rates, which are lower than their regular charges. This helps reduce the cost of health care for you, your dependent(s) and the County. You or your dependent(s) pay a lower co-payment percentage for PPO network providers. Using a PPO network provider is voluntary. You or your dependent(s) decide whether to use a PPO network provider for health care. Non-PPO Provider: When you or your dependent choose a health care provider who does not participate in the CCN Provider Network, you or your dependent pays a higher co-payment percentage for non-PPO network providers. **HMO Plans: Designed to provide quality comprehensive medical services, routine and preventive care while controlling costs by using either its own doctors or health care centers or by providing services through contractual arrangements with community health care providers.